



Invasive Species Technician **(Seasonal/Contract)**

SSEA Overview:

The Severn Sound Environmental Association (SSEA) is a community success story. At the SSEA, we are committed to ensuring exceptional environmental quality and exemplary stewardship of the Severn Sound area through sound science, collaboration and partnerships. The SSEA is a Joint Services Board under the Municipal Act that serves eight municipalities in the Severn Sound watershed area (www.severnsound.ca).

Position Overview:

The SSEA is seeking motivated enthusiastic individuals to be part of this talented team to assist with the implementation of the SSEA Invasive Species Program (ISP). The ISP works to reduce the ecological, economic and social impacts of invasive species, through the prevention, monitoring and management of invasive species within the Severn Sound watershed. The ISP strives to foster partnerships and community relations through public education, training seminars, equipment demonstrations and volunteer removal events.

The SSEA is seeking applications for **two (2) Invasive Species Technicians** to assist with the delivery of our Invasive Species Program (ISP). These positions offer 35-hour work weeks with some evenings and weekends, between a period of **May 11, 2020 and August 28th, 2020 (16 weeks)**. **Positions and term are dependent on funding approval.**

Status: Seasonal/Contract

Wage: \$14.50 per hour, 35-hours per week.

Main Responsibilities:

- Support the ISP Coordinator and overall delivery of the ISP
- Assist with monitoring and management of aquatic and terrestrial invasive species
- Assist with development of educational and outreach materials on invasive species, including social media content
- Attend and provide support for SSEA displays at community events
- Support community-based invasive species initiatives and management activities

Education and Qualifications:

- College or university education in natural resources management, environmental science, biology, ecology, or a related area of study, combined with relevant experience in invasive species monitoring, management and outreach.

Required Skills and Experience:

- Knowledge of invasive species issues within the Severn Sound watershed
- Understanding of invasive species monitoring and control procedures

- Ability to use species keys and reference material to identify plant, fish, invertebrate and pathogen based invasive species
- Knowledge of the principles of field work, such as accurate data recording, use of technical equipment, and record keeping
- Ability to work outdoors in a variety of conditions (on water and land in all types of weather)
- Reliable and willing to work a flexible schedule (overtime, evenings, weekends)
- Strong interpersonal and communication skills (written and verbal)
- Self-motivation and ability to work independently and as part of a team
- Excellent judgement and decision-making skills
- Detail-oriented with strong organizational skills
- Excellent computer skills including Word, Excel and PowerPoint
- Experience with Geographic Information Systems (ArcGIS/ArcMap)
- Valid Ontario Driver's License (Class G)
- Valid Canadian Pleasure Craft Operators Licence and First Aid/CPR certification is considered an asset

SSEA offers comprehensive health and safety training.

Submission Information:

Qualified candidates are invited to submit a resume and cover letter demonstrating how you meet the position requirements. Resumes and cover letters submitted via email must be in word or PDF format and include “**Invasive Species Technician (Seasonal/Contract)**” in the subject line. We thank all applicants for your interest in the Severn Sound Environmental Association. Only those candidates selected for an interview will be contacted.

Resumes and cover letters should be submitted by **4:30 pm on Friday March 27th , 2020** and be clearly marked to:

Human Resources
 Severn Sound Environmental Association,
 489 Finlayson St
 PO Box 460
 Port McNicoll ON L0K 1R0
 Email: sseainfo@severnsound.ca

The Severn Sound Environmental Association is committed to a barrier-free recruitment and selection process. Please inform us should an accommodation be required at any point in the recruitment process. Information received relating to accommodation needs of applicants will be addressed confidentially. Personal information collected will only be used for candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act R.S.O., 1990, c.M.56.