



**SEVERN SOUND ENVIRONMENTAL ASSOCIATION
JOINT MUNICIPAL SERVICE BOARD (JMSB)
2022 Special Meeting**

**September 26th, 2022
10:00am – 11:30am
Via video & telephone conference**

1. WELCOME AND CALL TO ORDER

2. ADOPT AGENDA

3. DECLARATION OF PECUNIARY INTEREST

4. APPROVAL OF PAST MINUTES

4.1 Minutes of Special Meeting of the SSEA Joint Municipal Service Board held September 12th, 2022

5. SEVERN SOUND SOURCE PROTECTION AUTHORITY MEETING

No SSSPA Mtg.

6. PRESENTATIONS

None

7. SSEA BUSINESS

See closed session

8. SSEA CORPORATE ADMINISTRATION UPDATES

None

9. EXECUTIVE DIRECTOR UPDATE

None

10. ANNOUNCEMENTS

11. CORRESPONDENCE

None

12. CLOSED SESSION

12.1 Staff Report 32-22-SSEA – Pay Equity/Compensation Review Options

13. OTHER BUSINESS

14. ADJOURN



**SEVERN SOUND ENVIRONMENTAL ASSOCIATION
JOINT MUNICIPAL SERVICE BOARD (JMSB)
CALL OF THE CHAIR (via video conference)
September 12th, 2022 9:30 a.m.**

Draft Minutes

Present via zoom video:

SSEA Chair, Deputy Mayor Steffen Walma
SSEA Past Chair, Councillor Ron Stevens
Councillor Carole McGinn
Councillor Ian Veitch
Deputy Mayor Anita Dubeau
Councillor Paul Raymond

Township of Tiny
Township of Severn
Town of Midland
Township of Oro-Medonte
Town of Penetanguishene
Township of Tay

Regrets:

SSEA Vice Chair, Councillor Paul Wiancko
Councillor Perry Ritchie

Township of Georgian Bay
Township of Springwater

Staff present via zoom video:

Julie Cayley
Judy Limoges
Cliff Evanitski

Executive Director
Treasurer
Office Manager

Others:

Marianne Love, ML Consulting

1. WELCOME AND CALL TO ORDER

Chair Walma called the meeting to order at 9:35 am.

2. ADOPT AGENDA

MOTION: 2022-052

Moved by: P. Raymond

Seconded by: C. McGinn

RESOLVED THAT: the SSEA Joint Municipal Service Board approves the Special Meeting Agenda dated September 12th, 2022.

Carried;

3. DECLARATION OF PECUNIARY INTEREST

None declared.

4. APPROVAL OF PAST MINUTES

4.1 Minutes of 2022 Second Quarter (Q2) meeting of the SSEA Joint Municipal Service Board held July 26th, 2022

MOTION: 2022-053

Moved by: A. Dubeau

Seconded by: R. Stevens

RESOLVED THAT: the SSEA Joint Municipal Service Board approves the minutes of the Second Quarter (Q2) meeting of the SSEA Joint Municipal Service Board held July 26th, 2022.

Carried;

5. SEVERN SOUND SOURCE PROTECTION AUTHORITY MEETING

No SSSPA Mtg.

6. PRESENTATIONS

None

7. SSEA BUSINESS

See closed session.

8. SSEA CORPORATE ADMINISTRATION UPDATES

The Chair called upon the Executive Director to speak to the report.

8.1 Staff Report 30-22-SSEA – Restricted Acts Provision of the Municipal Act, 2001

MOTION: 2022-054

Moved by: I. Veitch

Seconded by: R. Stevens

RESOLVED THAT: Staff Report No. 30-22-SSEA regarding the Restricted Acts Provision of the Municipal Act, 200, be received for information.

Carried;

9. EXECUTIVE DIRECTOR UPDATE

None

10. ANNOUNCEMENTS

The Executive Director had two announcements. Firstly, that an agreement for \$50,000 is being negotiated to do habitat enhancement projects and secondly, SSEA is also in negotiations to secure funding to strategically expand the SSEA Tree Planting Program.

11. CORRESPONDENCE

None

12. CLOSED SESSION

Presentation re: 2022 Compensation Review – Marianne Love, ML Consulting

MOTION: 2022-055

Moved by: I. Veitch

Seconded by: C. McGinn

RESOLVED THAT: the SSEA Joint Municipal Service Board does now enter into a Closed Session to discuss a matter about identifiable individuals.

Carried;

MOTION: 2022-056

Moved by: I. Veitch

Seconded by: C. McGinn

RESOLVED THAT: the SSEA Joint Municipal Service Board does now rise from the Closed Session.

Carried;

MOTION: 2022-057

Moved by: R. Stevens

Seconded by: C. McGinn

RESOLVED THAT: Staff Report No. 31-22-SSEA regarding SSEA's 2022 Pay Equity/Compensation Review, be received for information; and

FURTHER THAT: the SSEA Board implements the Pay Equity recommendations as presented, effective September 12th, 2022 with cost of implementation approximately \$10,770 (including salaries and benefits) for 2022 to be funded by anticipated payroll surplus from 2022, to bring SSEA into legislative compliance.

Carried;

Members asked for a copy of the in-camera meeting package to be sent out prior to the next meeting. Members were reminded that this information is confidential and to contact the ED to have the information delivered or picked up at the SSEA office and to return and/or destroy the information in the package after the next SSEA meeting.

13. OTHER BUSINESS

None.

14. ADJOURN

MOTION: 2022-058

Moved by: I. Veitch

Seconded by: C. McGinn

RESOLVED THAT: this meeting of the SSEA Board of Directors held on September 12th, 2022 adjourn at 11:20am, to meet again at the call of the Chair.

Carried;

Chair, Steffen Walma

Executive Director, Julie Cayley

Approved this _____ day of _____, 2022