



## **Stewardship & Habitat Technician (Environmental Program Coordinator) – Contract/Seasonal**

**SSEA Overview:** The Severn Sound Environmental Association (SSEA) is a community success story. As a delisted Great Lakes Area of Concern, the SSEA is committed to leading and galvanizing action to protect the lands and waters of the Severn Sound area through sound science, collaboration, and partnerships. The SSEA is a Joint Municipal Service Board under the Municipal Act that proudly serves seven municipalities in the Severn Sound watershed area ([www.severnsound.ca](http://www.severnsound.ca)).

**Why join the SSEA:** As part of the SSEA Team you will have the opportunity to work in this beautiful watershed and make a positive impact on improving and protecting water quality and supporting a more resilient Severn Sound watershed. You will be part of a passionate expert team committed to keeping Severn Sound healthy for the next generation and beyond.

**What SSEA offers you:** The SSEA is proud to be an OMERS employer and is committed to being a diverse inclusive organization. This hybrid position is based 5 min from Georgian Bay in Port McNicoll Ontario within the heart of cottage country with amazing 4 season recreation opportunities. Apply to learn more!

### **Position Overview:**

One (1) *Stewardship & Habitat Technician* to help enhance community knowledge about the importance of habitat and clean water. Reporting to the Manager of Watershed Resilience, you'll educate the public on protecting and conserving local lakes, enhancing fish and wildlife habitat, and contribute to building climate-resilient ecosystems. This role offers a unique chance to make a meaningful impact on environmental conservation and community awareness.

**\*\*Position, start date, wage and term are dependent on funding approval.\*\***

**Start Date:** Between April 20th and May 10th, 2026

**End Date:** No later than August 29<sup>th</sup>, 2026

**Wage:** \$17.66/hr

**Employment Type:** Contract/Seasonal Full-Time

**Hours of Work:** 35 hours per week with some hours required on weekends and evenings. (These hours are scheduled in advance whenever possible.)

**Work Location:** 489 Finlayson St., Port McNicoll

### **Key Responsibilities:**

- Support stewardship and habitat outreach by attending community events and engaging with local organizations, landowners, municipalities, and the public to promote actions that protect lake health, biodiversity, habitat, and water quality.
- Develop and deliver clear education and communication materials (fact sheets, web and social media content, presentations, articles, newsletters) to encourage stewardship best practices, including naturalization, habitat enhancement, invasive species management, and water quality improvement.
- Assist with identifying and become familiar with local plants and wildlife, including native species, Species at Risk, and invasive species and their impacts.
- Support planning and implementation of habitat creation and enhancement projects (tree planting, pollinator and Species at Risk initiatives, shoreline naturalization, agricultural best practices, invasive species management).
- Assist with fieldwork, including accurate data collection, equipment use, record keeping, and data processing.

- Contribute to other SSEA programs as needed, including environmental monitoring and field surveys (plants, wildlife, water quality).
- Participate in weekly meetings, track project metrics, and support preparation of summary reports.
- Perform additional duties as required to support SSEA operations.

**Qualifications & Key Skills:**

- Have or working towards a post-secondary education in natural resources management, environmental science, biology, ecosystem restoration, ecology, or a related area of study.
- Strong communication and interpersonal skills, with the ability to present information clearly to diverse audiences and work effectively with municipal staff, technical experts, media, and the public.
- Solid analytical, organizational, and data management skills, with the ability to think creatively and solve problems.
- Able to work independently and collaboratively, demonstrating initiative, sound judgement, and effective decision-making.
- Reliable and willing to work a flexible schedule (overtime, evenings, and weekends).
- Ability to comfortably work outdoors in a variety of conditions.
- Valid Class G Ontario Driver’s Licence with a clean driver’s abstract.
- **Must be 30 years of age or under as of contract start date.**

\*Note: Please be advised that the successful incumbent will be required to undergo a vulnerable sector and driver’s abstract check. SSEA offers comprehensive health and safety training.

**Submission Information:**

Qualified candidates are invited to submit a resume and cover letter demonstrating how you meet the position requirements. Resumes and cover letters submitted via email must be in PDF format and include “**Stewardship & Habitat Technician**” in the subject line.

Resumes and cover letters should be submitted, preferably electronically, by **4:00 p.m. on March 8<sup>th</sup>**, and be clearly marked to:

Human Resources  
 Severn Sound Environmental Association  
 489 Finlayson St  
 PO Box 460  
 Port McNicoll ON L0K 1R0  
 Email: [sseainfo@severnsound.ca](mailto:sseainfo@severnsound.ca)

We thank all applicants for your interest in the Severn Sound Environmental Association. **Only those candidates selected for an interview will be contacted.** For more information about our organization please visit [www.severnsound.ca](http://www.severnsound.ca)

The Severn Sound Environmental Association is dedicated to recognizing the dignity and worth of every person and to provide equal rights and opportunities without discrimination. We see diversity and inclusion as integral to our mission and key to ensuring the well-being of our employees and the clients that we serve.

The Severn Sound Environmental Association is committed to a barrier-free recruitment and selection process. Please inform us should an accommodation be required at any point in the recruitment process. Information received relating to accommodation needs of applicants will be addressed confidentially. Personal information collected will only be used for candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act R.S.O., 1990, c.M.56.